

October Conference 2019 Information

The October Conference 2019 for the Public School Administrators Association of Nova Scotia will be held at 9:00 a.m. on Friday, October 25, 2019 at Casino Nova Scotia, located at 1983 Upper Water Street, Halifax. The theme of this year's conference is **Inclusive Leadership** and includes the following two speakers:

Tina Varughese: Tina is an Indo-Canadian daughter of first-generation East Indian parents, which allows her to find “the best of both worlds” and shed light, knowledge and most importantly universal humour into the intercultural workplace. She draws from her experiences as an entrepreneur, mother, daughter, wife, sister and friend when delivering keynotes on work-life balance and diversity and inclusion-topics which resonate with her both professionally and personally.

Hadiya Roderique: A graduate of the University of Toronto's Faculty of Law, Hadiya is a researcher, consultant, broadcast commentator and former podcast host. She also holds an M.A. in Criminology and is currently a Ph.D. candidate in Organizational Behaviour and Human Resources Management. As a researcher, she broadly examines how race, gender and parenthood shape perceptions and relationships in the workplace. As a young, black woman working as a lawyer on Bay Street, Hadiya Roderique delivered a wake-up call to corporate Canada in the form of her Globe and Mail feature essay, “Black on Bay Street.” In 2018, Hadiya was named one of Canadian Lawyer's 25 Most Influential Lawyers and she was recognized with the Rising Star award from the Canadian Association of Black Lawyers.

Further information regarding the registration process and conference fee will be available in early September. Members should apply through **Article 60** funding as per their Regional / CSAP funding guidelines.

Hotel Reservations:

Members are responsible for making their own hotel reservations. Rooms are being held at the following hotels for PSAANS members until September 24, 2019.

Please note the Halifax Marriott Harbourfront has been reserved for members from the Cape Breton Victoria Regional Centre for Education due to a requirement for two nights of accommodations.

Upcoming Dates:

September 18, 2019
Nominations open for election to the PSAANS Board of Directors.

September 24, 2019
Last day rooms will be held at hotels for the October Conference 2019.

September 25, 2019
Nominations close for election to the PSAANS Board of Directors.

October 9, 2019
Election for the PSAANS Board of Directors.

October 24, 2019
PSAANS Retirement Celebration at Casino Nova Scotia, Halifax at 6:30 p.m. for 7:00 p.m..

October 25, 2019
October Conference 2019 at Casino Nova Scotia, Halifax at 9:00 a.m..

Next Year:

October 22, 2020
PSAANS Retirement Celebration at the Westin Nova Scotian, Halifax.

October 23, 2020
October Conference 2020 at the Westin Nova Scotian, Halifax.

Barrington Hotel (formerly Delta Barrington):

- 75 rooms reserved.
- \$157.00 plus applicable taxes (mix of single and doubles) which includes both complimentary wifi and access to the pool / fitness centre.
- Valet parking: \$27.00.
- Self parking at Scotia Square is also available.
- Barrington Hotel's restaurant is Tempo Food + Drink and they serve breakfast.
- Rooms will be held until **Tuesday, September 24, 2019.**
- To book a room please call one of the following: **1(833) 357-8155 or (902) 425-6700.**

Hampton Inn:

- 50 rooms reserved.
- \$185.00 plus applicable taxes (mix of single and doubles) which includes a hot and cold breakfast buffet, complimentary wifi and access to the pool / fitness centre.
- Parking: \$23 for evening spaces and \$12 daytime spaces which are subject to availability.
- Rooms will be held until **Tuesday, September 24, 2019.**
- To book a room please call one of the following: **1(855) 331-0334 or (902) 422-1391** and mention group code "PUB".
- Guests may book online at www.Halifax.HamptonInn.com by selecting "Add Special Rate Codes" and enter "PUB" in the group code field.

Homewood Suites:

- 50 rooms reserved.
- \$195.00 plus applicable taxes which includes a hot and cold breakfast buffet, complimentary wifi and access to the pool / fitness centre.
- Parking: \$23 for evening spaces and \$12 daytime spaces which are subject to availability.
- Rooms will be held until **Tuesday, September 24, 2019.**
- To book a room please call one of the following: **1(855) 331-0337 or (902) 422-1391** and mention group code "PUB".
- Guests may book online at www.Halifax.HomewoodSuites.com by selecting "Add Special Rate Codes" and enter "PUB" in the group code field.

Hotel Halifax (formally Delta Halifax):

- 75 rooms reserved.
- \$161.00 plus applicable taxes (2 beds only) which includes both complimentary wifi and access to the pool / fitness centre.
- Valet parking; \$29.00.
- Self parking: \$24.00.
- Hotel Halifax's restaurant is Harbour City Bar & Grill. They serve breakfast.
- Rooms will be held until **Tuesday, September 24, 2019.**
- To book a room please call one of the following: **1(833) 357-8155 or (902) 425-6700.**

Halifax Marriott Harbourfront (Reserved for CBVRCE Members Only):

- 55 rooms reserved for two (2) nights.
- \$219.00 plus applicable taxes. Rooms include complimentary wifi and access to the pool / fitness centre.
- Buffet breakfast available from 7:00 a.m. to 10:00 a.m. for a fee.
- Additional dining options on site.
- Rooms will be held until **Tuesday, September 24, 2019.**
- To book a room please call one of the following: **1(800) 943-6760** and ask for the PSAANS room block..
- Guests may book online at www.halifaxmarriott.com and typing PSAPSAR in the group booking code. box.

Highlights from the June 10th and 11th, 2019 Board of Directors Meeting

1. The Executive Director presented the draft *Membership Policy*. Revisions were suggested and a revised policy will be presented for approval at the August 22, 2019 Board of Directors meeting.
2. The Board of Directors was updated on the outcome of the posting for the permanent Coordinator of Member Services position.
3. MOTION: Move to approve the hiring of Harvey Beaton as Coordinator of Member Services, subsequent to positive employment reference checks (carried)
4. Discussion regarding feedback to the Teacher Appraisal Committee of the EECD.
5. Discussion regarding 2019 and 2020 October Conference and incorporation of a Retirement Celebration. Initial interest from retirees is very positive and supportive.
6. Discussion regarding timing and schedule for 2019-2020 Board of Directors Meetings with a plan to move towards bi-monthly two day meetings with supplemental virtual meetings.
7. MOTION: Move that BOD approve the secondment of the Chair of PSAANS for the 2019-2020 school year (carried)
8. Discussion regarding the status of the Memorandum of Understanding process. Plans for a survey to members are underway. Response will help inform the timing and format for regional meetings.
9. Motion: Move to create a 3 member committee of continuing PSAANS Board members to serve as the Elections and Nominating Committee.
10. Motion: Move to appoint Boudreau, Coleman, and Cunningham to the Elections and Nominating Committee.
11. Presentation on *Inclusive Education Policy Framework Principles and Key Directives, and Multi-Tiered Systems of Support* by EECD Executive Director Student Equity and Support Services, Ann Power. Ron Muller and Stacy Thorburn volunteered for an EECD Summer Working Group on Inclusion Policy.
12. Introduction of Kathryn Burlton, Manager of Financial Services
13. Finance update by Kim Frank, Treasurer.

June Member Survey

In June we conducted a member survey to inform the Memorandum of Understanding negotiations, and the direction for professional learning opportunities. The survey was administered by Intelivote and invited short answer responses to four questions. Through the summer we will be compiling the answers and developing a presentation to share with members. If you were not able to participate in the June survey you can send a written response to the questions below to info@psaans.ca to be included in the results.

Education and Professional Excellence:

Learning is one of the cornerstones of leading. A Memorandum of Understanding could articulate supports for Professional Learning that lead to strengthening and promoting excellence in education.

- What Professional Learning opportunities and topics would help you meet the challenges of your daily work?

Negotiation and Advocacy:

As a new provincial organization, the Public School Administrators Association of Nova Scotia is establishing itself as the voice of administrators.

- What are the three most significant priorities for the association to advocate for on your behalf?

Support and Protection:

The association provides support and protective services for members in order to enhance effective leadership and promote the recruitment and retention of leaders.

- What are the greatest challenges that you see related to the recruitment and retention of administrators in the system?

Compensation:

The administrative allowance is intended to reflect the additional responsibilities and work associated with school and system leadership.

- As a member, what do you believe the administrative allowance should reflect?