

## **NSTU Teachers' Provincial Agreement**

### **Salary Increase:**

The contract will give teachers a salary increase of 7 per cent over four years as follows:

- August 1, 2019            1.5%
- July 31, 2020            0.5%
- August 1, 2020           1.5%
- July 31, 2021            0.5%
- August 1, 2021           1.5%
- August 1, 2022           1.5%

This salary increase will also apply to administrators as per Section 15(1) of the Public School Administrators Employment Relations Act which states “*The salary applicable to a position as an administrator must be increased by an amount proportionate to the amount by which the salary of unionized teachers is increased as a result of any increase in salary negotiated by the Union for unionized teachers.*” As communicated during the fall of 2019, administrators have already received the August 1, 2019 salary increase.

### **Article 60: Professional Development Fund**

Changes to Article 60 will now provide access to funding to administrators to attend the annual PSAANS Provincial Professional Development Conference within regional guidelines established by the RCE/CSAP Article 60 committee.

### **Leaves:**

There have also been changes to the following leave Articles which will be automatically updated in our PSAANS Memorandum of Understanding:

- Leave for Injury on Duty
- Pregnancy Leave, Parental Leave and Adoption Leave/SEB Plan
  - Pregnancy Allowance
  - Parental / Adoption Leave
  - Parental Allowance

Specific changes to the above mentioned sections of the PSAANS MOU will be communicated to you in the near future when they are available.